



BUILDING A BETTER TEAM

A high-performing team in 1 day

INTRODUCTION

Welcome to StrengthsSchool[™], where we believe that maximising collaboration and minimising conflict are keys to unlocking the full potential of high-performing corporate teams. We understand the pivotal role that teamwork, individual productivity, and engagement play in achieving organizational success. Our mission is to empower teams with the knowledge and tools they need to thrive.

Our innovative TeamEDGE solutions offer the flexibility of both online and on-site assessments, enabling us to gather valuable insights into your team's composition and individual capabilities. Armed with this understanding, we design custom-tailored team-building workshops that address your unique needs and challenges.

Our ultimate goal is simple yet powerful: we want to create workplaces where employees eagerly anticipate the start of the workweek, driven by the knowledge that they are part of a dynamic, supportive team that brings out the best in each member. Let us help you and your team look forward to Mondays.



Our workshops go beyond generic team-building exercises. We delve deep into the core of what makes your team tick, helping team members understand themselves and their colleagues on a profound level. By unlocking the strengths of each team member and fostering a culture of collaboration, we pave the way for improved performance, enhanced teamwork, and increased individual productivity.

TeamEDGE[™] is suitable for:

- Newly formed teams who want to accelerate their transition from recent onboarded staff to seasoned collaborators
- Leaders who want the most efficient way of getting to know the team and the team getting to know the leader
- Existing teams who want to maximise collaboration and raise performance levels



DURATION: 1.5 hours, 3.5 hours (Half-day), or 7 hours (Full-day)



SIZE: Suitable for 5 - 150 persons



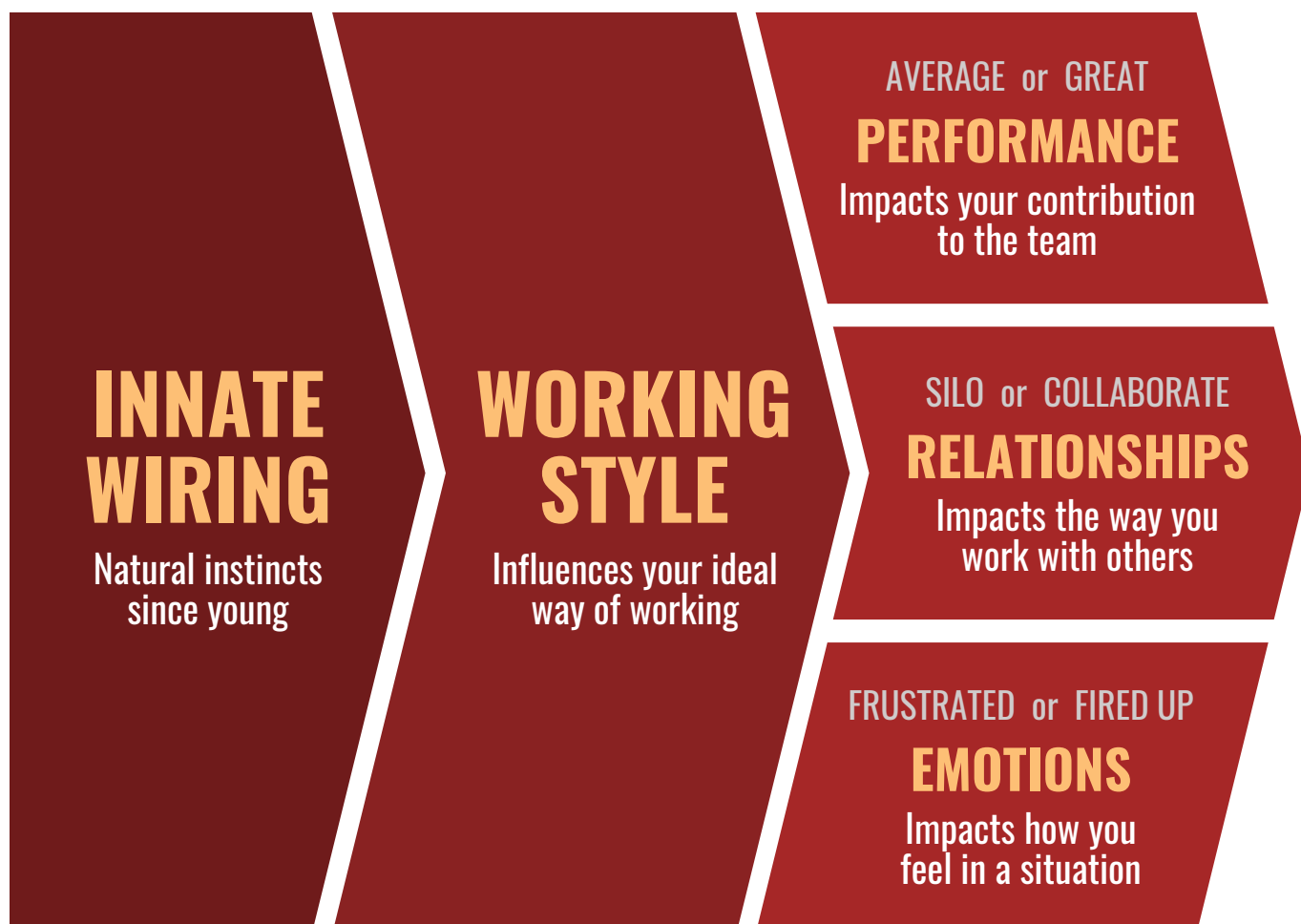
FORMAT:

1.5 hours: Conducted in-person only

Half-day and Full-day: Conducted in-person, hybrid, or virtual

TEAMEDGE™

FRAMEWORK



This framework revolves around the concept of '**Innate Wiring**.' This refers to the natural instincts and inclinations we've possessed since childhood, shaped by our natural 'personality DNA'.

This innate wiring plays a pivotal role in defining our '**Working Style**' within a professional setting, influencing how we approach different scenarios and interact with people and tasks.

Consequently, this working style directly impacts 3 main areas:

'**Job Performance**': it guides us towards tasks that energize us and enable us to excel

'**Relationships**': it helps to forge connections with your colleagues, resulting in whether we choose to work individually or to collaborate with another

'**Emotions**': it affects how we respond to challenges and situations, determining whether we react with frustration or enthusiasm

In essence, this framework underscores the profound influence of our innate wiring on our professional life and interactions.

INVESTMENT & PACKAGES

1.5-hours



BRONZE EXPERIENCE

- ✓ Certified Coach
- ✓ On-site Profiling Assessment
- ✓ Pre-Workshop consultation
- ✓ Workshop Materials
- ✓ Lifetime Q&A support for all participants

BASE PRICE THAT ALLOWS FOR UP TO 50 PAX

1.5-HOURS

SGD\$1,500

Any additional pax (51st pax and above)

SGD\$30 per person

Enterprise Solutions:

For larger or multiple teams, feel free to contact us for further discussions.



INVESTMENT & PACKAGES

Half-day (3.5 hours) and Full-day (7 hours)



SILVER EXPERIENCE

- ✓ **Senior** Coach (Double Certification)
- ✓ Online Profiling Assessment Codes
- ✓ Pre-Workshop consultation
- ✓ Workshop Materials
- ✓ Lifetime Q&A support for all participants
- ✓ Customised Personal Insights
- ✓ Team Grid & Analysis



GOLD EXPERIENCE

- ✓ **Senior** Coach (Double Certification)
- ✓ Online Profiling Assessment Codes
- ✓ Pre-Workshop consultation
- ✓ Workshop Materials
- ✓ Lifetime Q&A support for all participants
- ✓ Customised Personal Insights
- ✓ Team Grid & Analysis
- ✓ Personalised cultural memento
- ✓ Strengths School™ rated venue list
- ✓ Lifetime support for new hires *



PLATINUM EXPERIENCE

- ✓ **Principal** Coach (Award-winning Double Certification)
- ✓ Online Profiling Assessment Codes
- ✓ Pre-Workshop consultation
- ✓ Workshop Materials
- ✓ Lifetime Q&A support for all participants
- ✓ Customised Personal Insights
- ✓ Team Grid & Analysis
- ✓ Personalised cultural memento
- ✓ Strengths School™ rated venue list
- ✓ Lifetime support for new hires *
- ✓ Complimentary 1:1 Coaching for new leader **
- ✓ Positive impact money-back guarantee (100% refund)

* Up to 20% of the existing team (based on workshop participant list)

** For new leader to understand the team's and his / her own working style

BASE PRICE THAT ALLOWS FOR UP TO 15 PAX

HALF-DAY (3.5hrs) 9am - 12.30pm OR 2pm - 5.30pm

SGD\$2,500

SGD\$3,500

SGD\$5,500

FULL-DAY (7hrs) 9am - 5pm

SGD\$3,500

SGD\$5,000

SGD\$7,500

Any additional pax (16th pax and above) (Half-day / Full-day)

SGD\$150 / SGD\$200

SGD\$200 / SGD\$300

SGD\$350 / SGD\$500

Enterprise Solutions:

For larger or multiple teams, feel free to contact us for further discussions.

LIFETIME SUPPORT FOR TEAMS

At Strengths School™, we are dedicated to enhancing our services to consistently deliver excellence to you – our valued clients. Announcing our new initiative – Lifetime Support for Teams – a comprehensive suite of solutions that showcase our commitment to supporting your teams.



LIFETIME Q&A SUPPORT (ALL)

Receive lifetime access and get your questions answered by our Coaches. This can be done any time post-workshop.



LIFETIME SUPPORT FOR NEW HIRES (GOLD & PLATINUM)

Onboard your new hires with ease with lifetime access to open runs of our workshops so that your new hires can assimilate and operate with the same language as your team.

What are the options you have:

Option 1 – Purchase the assessment code on your own and get your new hires to complete the assessment and have their results ready for the session.

Option 2 – Purchase the assessment code through us and top up an admin fee for the generation of any personal or updated team reports.



LIFETIME SUPPORT FOR NEW LEADERS (PLATINUM ONLY)

Secure a seamless transition for your new leaders by unlocking our lifetime access to our support for new leaders whenever your team undergoes a leadership change.

In any change in leadership, new leaders often face these 2 critical challenges:

1. How can I share with the team my working style most effectively?
2. How can I quickly understand the working styles of my team members?

Our lifetime support seeks to address these critical challenges your new leaders will potentially encounter head-on through a personalised 1:1 coaching session.

Note: This only applies to a leadership change of the key leader of the group that we have previously conducted the workshop for. If you have other leaders that might find this helpful, do reach out to us for our 1:1 Coaching option.

WHAT OUR WORKSHOPS LOOK LIKE

1.5-Hours Workshop



3.5-Hours (Half-day) and 7-Hours (Full-day) Workshops



TESTIMONIALS



"This workshop is beneficial for anyone! It is relatable and useful for personal and work environment. It is definitely helpful to high level managers to understand the dynamics of the team and how to best fit employees to their strengths."

Nurazirah Misdani
Senior Administrative Analyst



"The workshop helped me understand my own strengths and gave me a good framework for the team to understand each other. The trainers articulated and facilitated the session well and were also great at relating to the needs of the team. Great work!"

Poh Chi Chuan
Executive Director (Exhibitions & Conferences)



"The workshop gave me new perspective on how to appreciate people and manage relationships. It greatly helped me understand better ways to develop team members. Well done!"

Sean Tan
Business Relationship Director (Global Business Technology)



"The workshop went down very well with everyone and it struck me that Strengths School delivered a near-perfect and flawless session. It was very balanced, well-paced and well-organized. The session was peppered with personal, and often hilarious, anecdotes that the team found to be very helpful and relevant."

Wong Rin Rin
Legal Director & Associate General Counsel



"Thank you for walking us through this awesome journey of discovery, insight and vulnerability of knowing each other. I'm confident it will bring us closer as a team."

Anirban Mukherjee
Senior Director (Essential Health R&D and Packaging)

WE HAVE WORKED WITH:



CONTACT US

We would be happy to assist you with any inquiries you may have about our Coaches, workshop content, and/or pricing.

We are available **Monday - Friday**, between **9am to 6pm**, so please feel free to reach out to us during those hours for prompt assistance.



StrengthsSchool.com



+65 8822 5542



ask@StrengthsSchool.com



195 Pearl's Hill Terrace, Singapore 168976